



TaxNewsFlash

United States

No. 2025-045
January 21, 2025

Trump signs executive order placing hiring freeze for federal civilian employees with no expiration date for IRS

President Trump yesterday signed an [executive order](#) placing a freeze on the hiring of federal civilian employees throughout the executive branch.

The order directs the Director of the Office of Management and Budget (OMB), in consultation with the Director of the Office of Personnel Management (OPM) and the Administrator of the United States DOGE Service (USDS), to submit within 90 days a plan to reduce the size of the federal government's workforce through efficiency improvements and attrition.

Upon issuance of the OMB plan, the hiring freeze will expire for all executive departments and agencies, with the exception of the IRS. The hiring freeze will remain in effect for the IRS until the Secretary of the Treasury, in consultation with the Director of OMB and the Administrator of USDS, determines that it is in the national interest to lift the freeze.

House Ways and Means Committee Chairman Jason Smith (R-MO) released a [statement](#) expressing support for the executive order.

kpmg.com/socialmedia



The information contained in TaxNewsFlash is not intended to be "written advice concerning one or more Federal tax matters" subject to the requirements of section 10.37(a)(2) of Treasury Department Circular 230, as the content of this document is issued for general informational purposes only, is intended to enhance the reader's knowledge on the matters addressed therein, and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization.

KPMG International Limited is a private English company limited by guarantee and does not provide services to clients. No member firm has any authority to obligate or bind KPMG International or any other member firm vis-à-vis third parties, nor does KPMG International have any such authority to obligate or bind any member firm.

Direct comments, including requests for subscriptions, to [Washington National Tax](#). For more information, contact KPMG's Federal Tax Legislative and Regulatory Services Group at +1 202.533 3712, 1801 K Street NW, Washington, DC 20006-1301.

To unsubscribe from TaxNewsFlash, reply to [Washington National Tax](#).

[Privacy](#) | [Legal](#)

© 2025 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization.