Reimagining global mobility: Unleashing innovation for today and tomorrow

KPMG Global Mobility Services

At KPMG, we understand the complexities and challenges that come with managing a global workforce. That's why our Global Mobility Services (GMS) are designed to empower organizations like yours to navigate these challenges with ease.

With our wide range of support and skills in tax, technology, immigration,* compensation, benefits, and mobility administration, we offer innovative, technology-driven solutions tailored to your specific needs. We can help you simplify workforce mobility by leveraging the power of data, analytics, and emerging technologies.

Our team of experienced professionals brings local knowledge to address tax, immigration, and payroll issues, helping your mobile workforce operate smoothly and efficiently across borders. By working with us, you can elevate your HR and global mobility functions, gaining a competitive edge in the market to support your organization's business needs.

We understand that every organization is unique, which is why our solutions are configured to fit your specific requirements. Whether you need assistance with tax compliance, technology integration, or strategic planning for international assignments and remote work, our dedicated team is here to support you every step of the way.

Redefinining work in a connected world

With over 5,000 diverse professionals covering over 200 and territories and more than 50 years of experience, we work side by side with employers to help build mobility programs fit for the future. We have successfully helped more than 2,500 clients, including 10 of the Fortune top 20, elevate their mobility game.

Our annual investment of $40 million in global tech enables us to effectively manage and support 500,000 mobile employees. We offer a wide range of services to meet your specific needs:

Remote Work & Global Business Traveler Services: Mitigate compliance risks with our KPMG LINK technology, providing real-time travel risk assessments and data analytics for informed decision-making.

Compensation & Benefits/Global Reward Services: Provide support for global incentive compensation programs, including plan design, tax filings, program rollout, and stakeholder communication.

Employment Tax: Identify and resolve payroll and employment tax issues early, helping ensure compliance and recovering overpayments.

Tax Compliance: Personalized services, including tax briefings, income tax returns, and consulting, leveraging technology to enhance efficiency and quality.

Global Mobility & Tax Consulting: Improve business processes using our strategic advisory and administrative services, including policy review, international assignment planning, and benchmarking surveys.

Due Diligence Advisory: Evaluate tax compliance and potential liabilities in transactions involving globally mobile employees.

International Social Security Advisory: Plan for social security tax using Totalization Agreements and exemptions to control costs.

Washington National Tax (WNT): Our leading center of tax knowledge provides consistent, tax technical advice and guidance while monitoring new global tax legislation.

*Please note that KPMG LLP in the US does not provide any immigration services

© 2026 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. USCS032830-2B

Tied together through technology

To support your evolving global workforce, we offer KPMG LINK Go, a technology platform that streamlines global mobility management with integrated, user-friendly tools for all stakeholders. Our technology provides additional tools and insights to manage your mobile workforce, reducing costs and enhancing the employee experience.

We also foster innovation through our Ignition Centers, exploring new business models and solutions. Harnessing the power of Generative Artificial Intelligence (GenAI), we improve service delivery, enhance the user experience, and provide new capabilities for global mobility.

Our approach

Our innovative approach, combined with a focus on team spirit, work-life balance, diversity, and fair opportunities, provides high standards of service. We help you embrace new talent and workforce strategies to stay competitive and create integrated mobility organizations aligned with your business goals.

Choosing KPMG means less risk and more satisfaction in managing your global and evolving workforce. We help you confidently manage the complexities of being globally mobile while keeping costs low and employees engaged. Together, we can give your organization a competitive edge by managing risk, reducing costs, enhancing the employee experience, and attracting and retaining top talent.

As your trusted adviser, we'll help you navigate the intricacies of a global workforce, unlocking the full potential of your organization.

Visit our website to learn more about our services:

Workforce mobility and employment tax (kpmg.com)

Sign up for GMS publications:

read.kpmg.us/GMSTaxNews

Contact

Thomas Condon Jr.
Partner, Tax
National Service Line Leader
Global Mobility Services
KPMG LLP
E: tcondon@kpmg.com
T: 212-872-3416

Some or all of the services described herein may not be permissible for KPMG audit clients and their affiliates or related entities.

Learn about us: **kpmg.com**

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act upon such information without appropriate professional advice after a thorough examination of the particular situation.

© 2026 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization. USCS032830-2B