

KPMG Federal Human Capital Advisory

Digital Human Capital enabled by Workday



Federal employees deserve the human capital experience of the future, now!

The intersection of evolving employee demographics and expectations with technology innovations creates a new opportunity for the Federal government to modernize digital human capital. Digital human capital means that employees can have multiple self-service options and a positive experience interacting with their employer, while increasing automation and reducing labor intense, repetitive tasks. It also means that leaders and staff can be more strategic and productive, using new capabilities to plan for the future of HR, while reducing technical debt and costs.

KPMG's implementation of Workday to enable digital human capital

From personnel actions and payroll to time and attendance, benefits, and more, KPMG delivers a seamless workforce experience. With Workday, we provide our clients a single platform for all human capital functions. Together, we offer:

- **Efficiency and operational excellence:** Improve effectiveness within and across organizations and agencies.
- **Insights to drive better decisions:** Connect people, data, and resources to achieve outcomes and make data-driven decisions for your organization.
- **Consumer-grade experience:** Empower employees, managers, and staff to do their best work through enjoyable interactions and experiences.

Digital human capital is necessary for a mature HR function

Digital human capital is practiced by organizations that have transformed from manual, paper-based services to a digital-first approach, using cloud technologies, analytic, mobile, and social. It's the future, today.

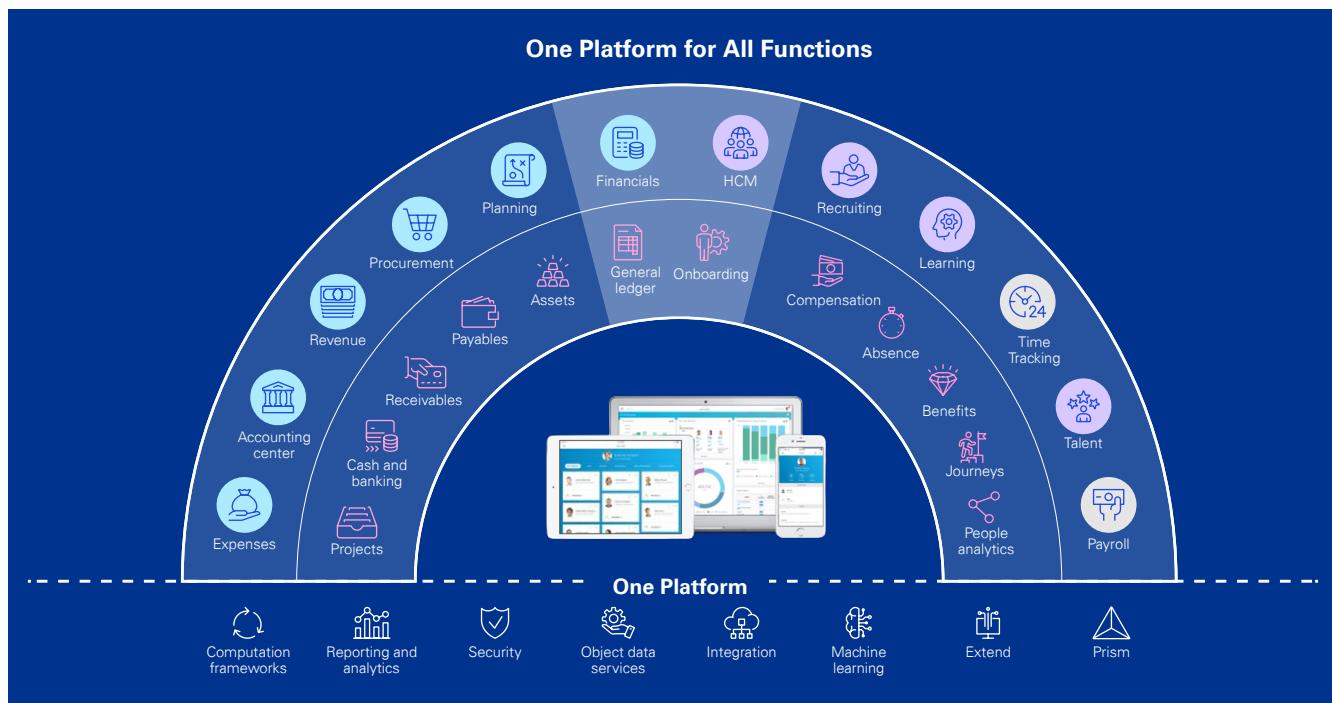


KPMG works with you to make digital human capital powerful and accessible

Transform your agency's digital human capital at a pace that aligns with your unique priorities, capabilities, and budget—with significant impact. Providing an elevated employee experience allows for up to three times the revenue and profit growth, 50 percent fewer absence days, and an 18 percent reduction in employee turnover.¹ Regardless of your current priorities, KPMG can discuss potential solutions and identify how your priorities and requirements can fit into a longer-term strategy, resulting in increased ROI over time.

¹ Source: KPMG LLP, "Work anywhere. Adapting your digital employee experience to a work-anywhere workforce," 2022.

Workday offers one platform for all human capital functions



Why KPMG and Workday?

KPMG has helped both private and public sector organizations pursue digital human capital of virtually any scope and within any budget. Our successful Workday alliance, broad consulting capabilities, and powerful change methodologies can put digital human capital within reach—transforming your operation for the future, *now*.

Together, we have:

- Advanced experience and understanding of the Workday platform
- Proven ability to deploy Workday for Federal clients in scope, on schedule, and within budget
- Access to Federal Workday experience with reach back to large bench of knowledgeable and certified Workday staff
- Supported two of the initial Federal Workday implementations for one civilian and defense agency
- Invested in our KPMG Powered HR toolkit, consisting of pre-built configurations and artifacts that accelerates our clients realized time-to-value and lowers overall project risk

Proven Experience:

-  **70+** business processes implemented for Federal clients
-  **225+** certified Workday deployments
-  **700+** certified consultants globally
-  **2,000+** Workday certifications
-  **16+** years as a Workday Partner
-  **Three-time** Workday Partner of the Year

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