

Notices

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Level Setting

- The Current Trade Landscape
- Intersection with Tax, Transfer Pricing, and Business Issues

Mitigation Strategies and Considerations

- Unbundling Non-Dutiable Costs
- Transfer Pricing Function/Risk Changes
- First Sale
- Onshoring vs. Offshoring
- Other Focus Areas

Best Practices

• Employing Strategies in Light of Current Uncertainties

Q&A



The Current Trade Landscape

Country-Based Tariffs

All Countries



Reciprocal IEEPA 10%

Except MX/CA & USMCA goods (All) Except 20% US Content *country specific rates paused*

Canada



Border IEEPA 25%

10% on energy and potash Except USMCA eligible goods

Mexico



Border IEEPA 25%

10% on potash
Except USMCA eligible goods

China



Fentanyl IEEPA 20% Reciprocal IEEPA 10% Sec. 301 7.5-100%

*de minimis excluded

Industry-Based Tariffs

IN EFFECT



Aluminum 25%

IN EFFECT



Steel 25%

IN EFFECT



Autos*

IN EFFECT



Parts 25%

ANNOUNCED After April 2nd



Venezuela Oil**
25%

IN EFFECT / THREATENED***

China Maritime

THREATENED



Pharmaceuticals

THREATENED



THREATENED



Copper

Threatened



Lumber

THREATENED



Critical Minerals

THREATENED



Trucks

THREATENED





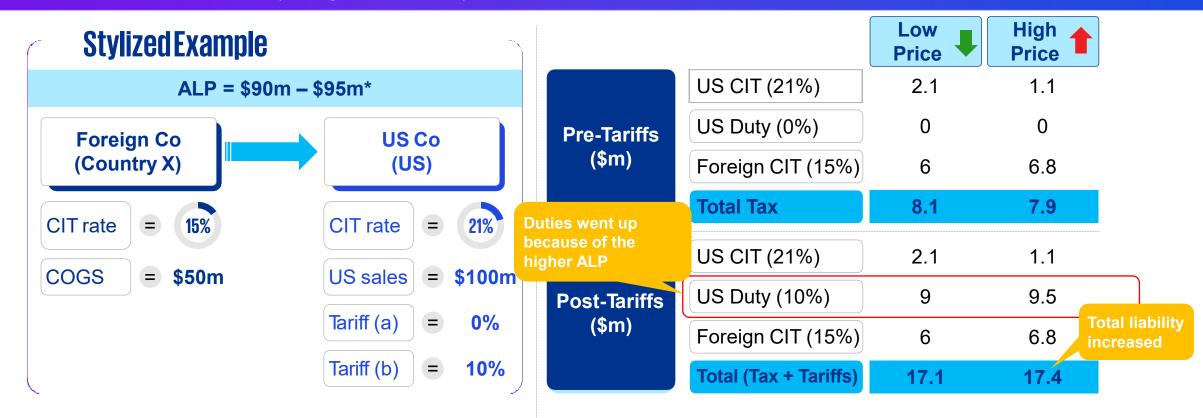
^{*} Except USMCA U.S. Content

^{**} All imports from a country that imports VE oil directly or indirectly

^{***} Will gradually increase over the next 6 three years

Intersection with Tax, Transfer Pricing, and Business Issues

The pricing of intragroup COGS can directly impact both a business' corporate tax liabilities (i.e., transfer pricing) and its indirect tax liabilities (through tariffs duties).

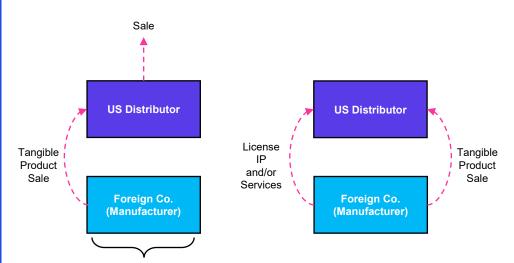


Business and Operational Considerations





Unbundling Non-Dutiable Costs



Sells tangible products with embedded intangible property (IP), including:

- Non-product costs (e.g., shipping, warehousing, etc.)
- Patents and production Know-How
- · Brands and trademarks
- · Right to sale
- · Software and digital content

Strategy

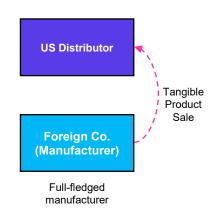
 Unbundle the purchase price of imports (COGs) to invoice separately for costs, services and/or royalties that are currently embedded in the import price

- Trade and customs guidance (nexus to import)
- Transfer price for royalties/ services and potential increased compliance
- Withholding tax, BEAT, foreign tax credit ("FTC"), deductibility, and/or Subpart F ramifications
- ERP and other business impacts
- Identification of other non-dutiable costs (freight, fuel, warehousing)
- Consider when U.S. is exporter (to potentially mitigate foreign reciprocal tariffs costs)



Transfer Pricing - Function/Risk Changes

Change in Distribution Functions



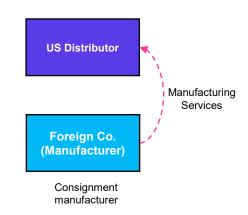
Strategy

 Convert limited-risk distributor to a routine distributor ("RD") entitled to higher (but still routine) returns.

Considerations

- RD needs to have sufficient substance control and bear additional risk of loss
- Exit tax challenges
- · Impact of the change on the benchmark analysis

Change in Manufacturing Functions



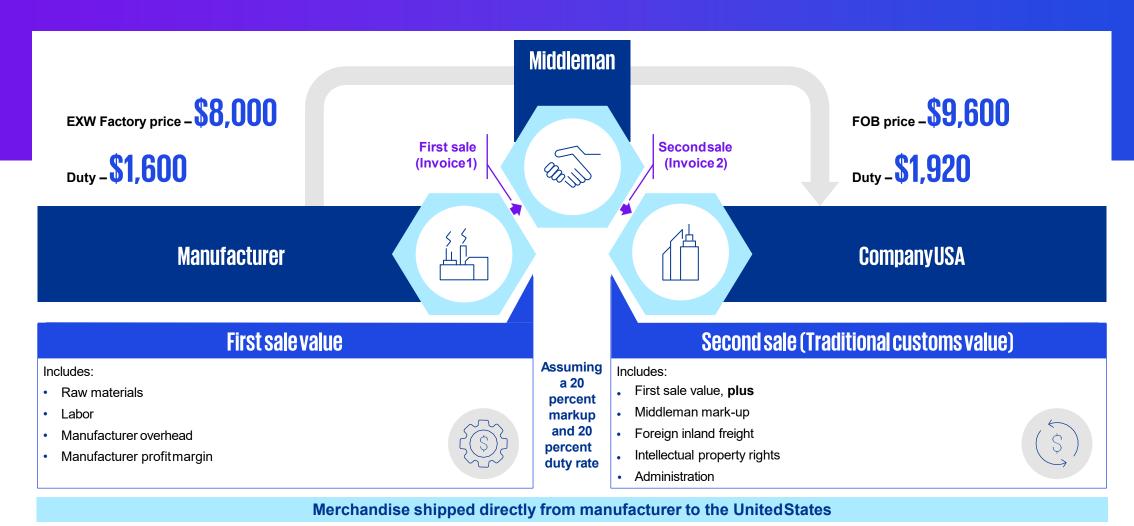
Strategy

- Convert manufacturer into consignment manufacturer with legal title to semi-finished and finished goods remaining with Principal (i.e., US Distributor) throughout process.
- Consider, for example, opting out of the Mexican Maquiladora Tax Regime ("MTR"):
- The MTR has become less attractive as the APA alternative was repealed and the Safe Harbor leads to double-digit returns to the manufacturer

- Transfer pricing manufacturing fee potentially based on local costs
- Tariffs apply on the importation of the physical goods into the U.S.
- Permanent Establishment and FTC implications

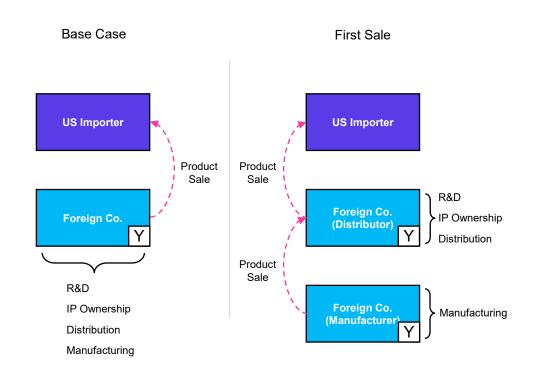


First Sale Principle - Basics





First Sale - Using a Foreign Distributor



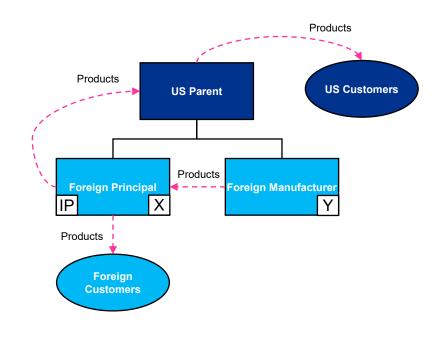
Overview

 Consider bifurcating the manufacturing and distribution functions into two legal entities and using First Sale Price for customs valuation

- Application of First Sale requirements for customs purposes
- Transfer pricing determining Foreign Co. Distributor profit
- Sourcing and Subpart F considerations, including same country exception
- Exception to Section 1059A
- Local country implementation (invoicing, systems, local tax, etc.)
- What if Distributor is located in a third country?



Onshoring vs. Offshoring (Manufacturing and/or Intangibles)



Country X = 15% tax rate

Country Y = 30% tax rate

- Potentially mitigates tariffs on imported goods to be sold in US
- Reciprocal tariffs on goods exported from the US to foreign jurisdictions
- Corporate income tax rate arbitrage
- Impact of potential US tax law changes (e.g., R&D expensing, bonus depreciation, domestic manufacturing incentive, anti-roundtripping or anti-base erosion provisions)
- Exit tax considerations
- Onshore manufacturing only, IP only, or both?
- Business Issues, including labor costs, reproducing a workforce in place, talent acquisition, unwinding/selling factory, sourcing, warehousing, logistics, etc.



Other Focus Areas

- Country of Origin
- Accelerating Imports into the United States
- Exploring Alternative Sources of Supply and/or Manufacturing Capacity in other Countries
- Free Trade Zones





Best Practices and Other Considerations

- Establish Cross-Functional Tariff Response Team and Related Governance
 - Tax, Trade Compliance, Supply Chain, Legal, Finance
- Cleanse Data & Establish Good Hygiene for Data Acquisition and Maintenance
- Quantify Potential US and Foreign Tariff Impact and Regularly Update as Trade Reform Continues to Unfold
- Scenario Planning and Related Modeling

 Assessing both the Tariff and Tax impacts associated with Mitigation Strategies

 Under Consideration to Understand the Overall Effect on the Company
- Identify "No Regrets" Planning
- Develop Short-Term and Longer-Term Tariff Response Playbook
- US Customs Reconciliation Program
- Global Trade Automation and Related Technology







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