



Mobilizing our heroes

KPMG Global Mobility Services



Military families move ten times more often than civilian families. In addition to the burden that comes with frequent relocations, veterans and military spouses have unique challenges—one of which is understanding the complex tax implications.

With this challenge in mind, KPMG LLP has developed a specialized approach to support the military families within your organization. Your organization can demonstrate your commitment to creating a workplace that is inclusive and supportive of all employees. This serves as a tangible benefit that can help your organization attract and retain top talent from the veteran and military spouse communities, which can bring unique skills and perspectives to your workplace.

Program overview

“Mobilizing Our Heroes” is designed to assist organizations in navigating the unique challenges and complexities associated with relocating veteran and military spouse employees. For both domestic and international relocations of military families, “Mobilizing Our Heroes” can provide tax consultations, tax return preparation, and payroll support. These services help ensure a smooth and successful transition for employees and their families, while also enabling your organization to maintain payroll reporting and withholding compliance.



What to consider

Employee



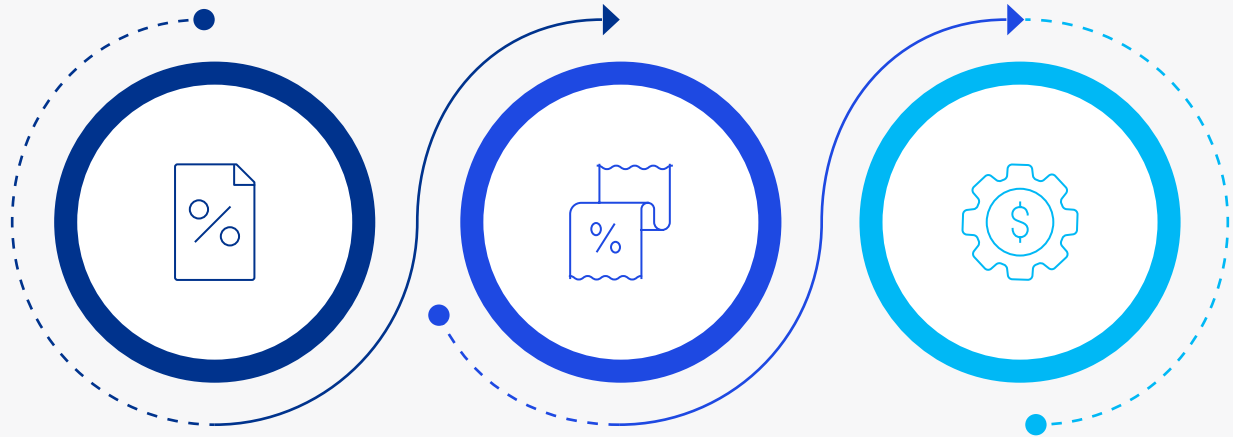
- What is the Military Spouses Residency Relief Act (MSRRA), and what does it mean for me?
- Where is my resident state for tax purposes?
- Am I obligated to pay tax in the state where my post is, my previous resident state—or both?
- In which states am I obligated to file tax returns?

Employer



- Does the relocation impact our reporting and withholding obligations?
- If the relocation impacts our obligations, where should we now be reporting and withholding?

How it works



Tax Consultation

KPMG will schedule a consultation with the relocating service member or military spouse employee to understand their unique facts and circumstances. KPMG will advise the employee and your organization if the service member or military spouse qualify for treatment under certain legislation (e.g., MSRRA), and frame “what it means” for them.

Tax Return Preparation

The KPMG Global Mobility Tax practice specializes in tax return preparation for cross-border employees—including military families. Our deep knowledge in the specific legislation affecting military families keeps your employees compliant and helps optimize their tax position.

Payroll Support

KPMG will provide specific payroll reporting and withholding instructions to help ensure both compliance and a positive employee experience.

Contact us

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