



ORACLE

Modernize your HR function

Accelerate time to value



Deployed by a trusted Global Oracle Partner

Collaborate with KPMG for your Oracle HCM Now implementation to access leading practice HR and recruitment processes. Attract top talent and create an environment for continuous improvement.



Fixed fees, fixed scope, simplified and rapid deployment in as little as six months

KPMG goes beyond the technology implementation to provide lasting value

This out of the box innovative technology solution helps modernize HR functions by providing access to advanced AI, data analytics and reporting capabilities.

Through a streamlined approach, refined through years of successful Oracle Cloud engagements, KPMG can help you optimize the value of your Oracle HCM Cloud platform and accelerate your implementation timelines, leveraging Oracle HCM Now.

We focus on delivering value quickly and efficiently by leveraging proven assets, accelerators, and leading practice capabilities within the KPMG Powered Enterprise Suite of solutions.

From designing workflows to data conversion and testing we bring leading practice business processes to modernize your HR function.

With expertise in functional HCM and capabilities that span across supply chain and finance, supported by years of deploying in Oracle Cloud solutions, we can implement your HCM solution in as little as six months.

Our fixed-price model, predefined scope, and predefined budget ensure transparency and predictability throughout the implementation process, allowing you to budget confidently and achieve your desired outcomes within the specified timeline and pace.

We deploy a modern HR platform

KPMG brings



- Deep expertise
- Proven and mature assets and capabilities (PES)
- Decades long award-winning strategic alliance credential
- A global brand
- Trusted by our clients

Step 1 scope:

- Core HR
- Onboarding
- Recruiting incl: Booster
- Journeys
- Connections
- Opportunity marketplace
- Reporting (OTBI)
- Payroll Interface

Step 2 scope:

- Performance management
- Career development
- Succession planning
- Payroll
- Reporting (OTBI)
- Security
- AI features enablement

Step 2 optional scope*

- Learning
- Compensation
- Dynamic skills
- Time & labor
- Absence management
- Workforce scheduling
- Benefits

*will impact timeline and price if added to scope



Deliver outcomes

- Help automate your clients HR and recruitment processes
- Establish a single source of trust
- Deliver personalized self-service capabilities
- Augment your clients HR capabilities and function



Client benefits

- Reduce costs and risks
- Attract top talent
- Create an environment for continuous improvement
- In as little as six months

So, why work with KPMG

KPMG Powered Execution Suite (PES) accelerates the project implementation



KPMG has the expertise and experience in every Oracle HCM area

Expertise in every Oracle HCM area

KPMG was the 1st Systems Integrator to achieve Oracle Expertise for all four Oracle module areas.

ORACLE Service Partner Expertise in Oracle HCM Global Human Resources Cloud in North America	ORACLE Service Partner Expertise in Oracle HCM Workforce Rewards Cloud in North America
ORACLE Service Partner Expertise in Oracle HCM Workforce Management Cloud in North America	ORACLE Service Partner Expertise in Oracle HCM Payroll Cloud in North America

Experience in full suite of HCM modules

- | | | |
|------------------------------|-------------------------|---------------------------|
| Core HR | Advanced HCM Controls | Absence Management |
| HR Journeys | Recruiting & Onboarding | Time & Labor |
| Next Gen HR Help Desk | Performance Management | Workforce Health & Safety |
| Digital Assistant | Career Development | Payroll |
| Work Life | Succession Management | Workforce Scheduling |
| Benefits | Compensation | |
| Workforce Insights | Learning | |
| Strategic Workforce Planning | Opportunity Marketplace | |

KPMG is a Global Oracle Cloud Leader

KPMG has a history of driving significant success with Oracle, delivering highly complex, multi product transformations, focused on innovation, holistic customer centric solutions

75+ Oracle Awards	100% client success	350+ Oracle Cloud clients
7,800+ Oracle Consultants	Redwood innovation leader	700+ Oracle Cloud projects

Contact us to find out how we can help deliver lasting value and accelerate your Oracle HCM deployment.

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