



Talent mobility reimaged

Simplify your global talent mobility program with KPMG Mobility Consulting Services



Mobility consulting services

Managing global mobility programs is complex. Supporting the current business agenda and talent mobility strategy, including diverse international assignments, employee relocations, and remote working arrangements, is today's reality for the global mobility function. Improving employee experience, while mitigating ongoing global disruptors, regulatory risk, and supporting compliance, all while balancing costs and providing value to your business can be intricate, to say the least. We can provide the talent mobility services framework to address these challenges globally, integrate solutions and help you build an operating model that serves and delivers for your organization. Here's how.



The team

We are an innovative and agile team with experience in helping large and small multinational organizations in different industries. Our team is comprised of people with industry, international human resources, tax and immigration, finance and accounting, and relocation management experience. We are fully integrated with our broader Global Mobility practice service lines, including individual tax, employment tax, social security, business travelers, global rewards services, and technology. Our experience combined with our market-leading [KPMG LINK Work Force](#) technology will help optimize your global mobility program through improved quality and efficiency.



Reimagine your global mobility program

Our holistic approach provides broad and deep program analysis to help redesign and transform your global mobility program to best align with your organization's culture, structure, operations, talent management strategy, communications, and overall stakeholder requirements. Leveraging our annual industry-leading Global Assignment Policies and Practices (GAPP) Survey, we have extensive experience in benchmarking and designing flexible global talent mobility solution suites aligned to your business model and talent objectives.

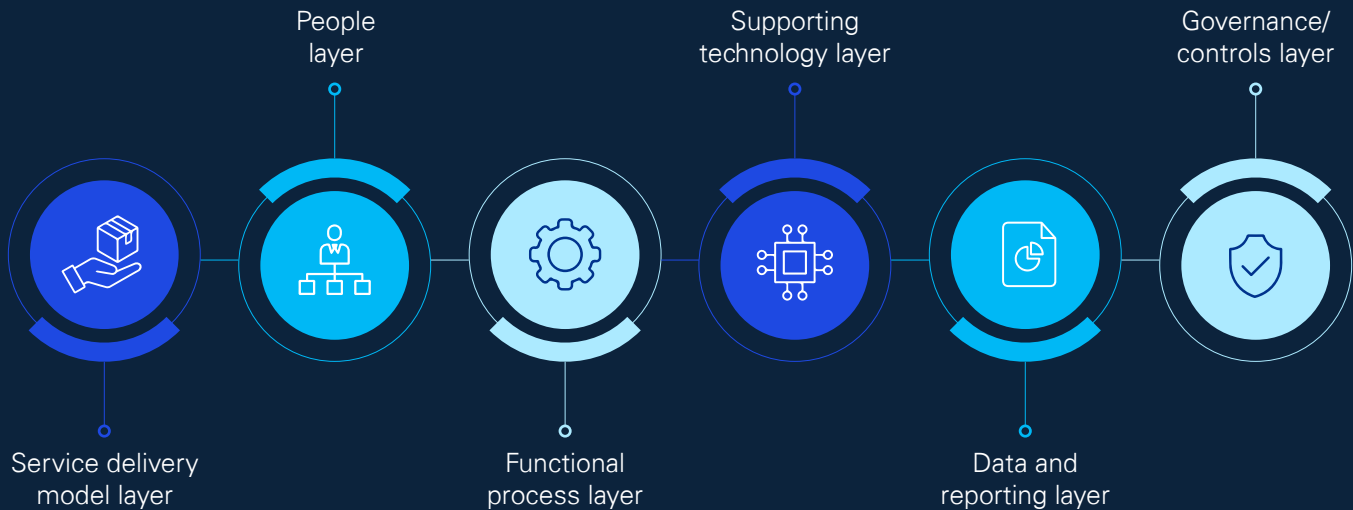
We can help you:

- 01** Provide a scalable managed services framework to fit your program's talent mobility administration needs globally.
- 02** Help mitigate risk, design and align operating and service delivery models to talent and business goals, reduce mobility-related costs and improve overall employee experience
- 03** Navigate through the complexity of international payroll set-up, delivery, and reporting of mobile employee compensation globally
- 04** Provide access to our network of more than 50 strategic alliances including payroll, relocation management, and safety and security service providers.



Talent and business strategy alignment

A global mobility operating model is multilayered and should be designed to integrate holistically with other related components and aligned as a whole to the organization's overall business and talent strategy.



Within the service delivery model layer, our managed services methodology, scalable approach underpinned by our industry-leading LINK Work Force technology suite delivers an integrated services delivery framework to streamline your day-to-day talent mobility administration, enhance employee experience and support your global compliance objectives.

Contact us today and let us help you get started.

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Visit our [KPMG Global Mobility Consulting Services webpage](#) for more information.

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