

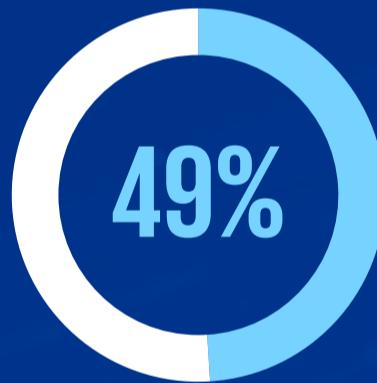
American Worker Survey—Technology, Media, & Telecommunications (TMT)

High adoption and optimism for GenAI / automation

Workers are more optimistic about the impact of AI on their jobs than in previous years. To build on this growing acceptance, TMT firms are being transparent about their plans for automation and upskilling.



Rethinking degree requirements



Almost half say their company misses qualified candidates by requiring college degrees

TMT workers report high manager engagement

	TMT	US
Meet with manager on a sufficient basis	83%	75%
Manager provides constructive feedback	80%	71%
Manager is invested in professional growth	73%	66%

TMT employees confident in the value of hybrid work



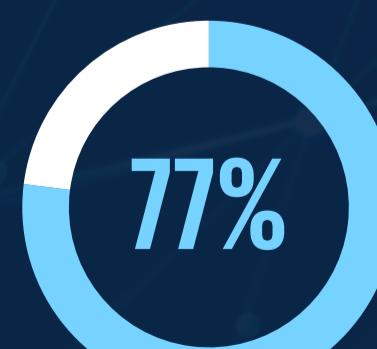
Prefer **hybrid work** over both fully in-office *and* fully remote



Social aspects of working on-site **positively impact** their sense of belonging



Manager trusts them to be productive when working remote (73% for the US workforce)



Four-day work week

- 77% say a four-day week would help **balance work and personal life**
- 68% say they could **accomplish the same amount** in four days as they do in five