



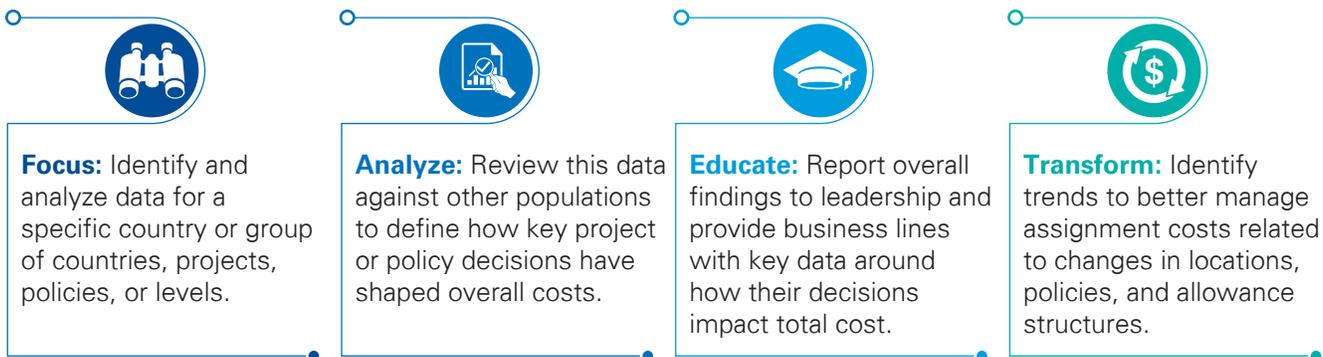
KPMG LINK Cost Projector

Powered by KPMG LINK Work Force

Insights dashboard

KPMG LINK Cost Projector is a market leader when quantifying the estimated cost of country-to-country transfers for a single employee or your entire mobile workforce. Currently supporting 90 countries, the system is designed for multi-year assignment costing, single year tax calculations, and budget and accrual management. Our latest update expands our reporting functionality adding an insight-driven dashboard to easily analyze data across different locations.

The new dashboard allows you to visualize data for a unique set of moves offering insight into total tax costs, country locations, and allowance costs.



How it works:

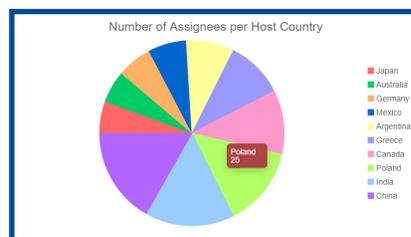
The creation of an analytics dashboard is truly as easy as 1,2,3

- 01 Select your employees or projections**
Cost Projector's integrated search screen allows you to find and select either a full or limited population of projections to include on the analytics dashboard
- 02 Data sync**
Selecting create takes data from all selected projections and populates your analytics dashboard
- 03 Review and present dashboard information**
Once created, dashboard data can be viewed online or easily picked up for inclusion in mobility, business, HR, and talent presentations.

Assignees per Host Country

Focus on the largest concentration of employees to understand how they affect assignment costs. Determine the top ten host locations

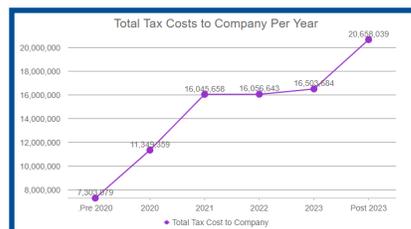
- Assess country coverage in cases where you're considering a single policy across different locations



Total Tax Cost:

Evaluate the total company tax spend over multiple years. Report on total costs for specific projects

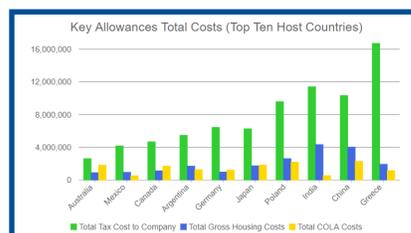
- Align budgets and future-year budgetary needs across the organization
- Project large-scale swings in tax costs for specific assignment types or lengths.



Total Allowance Costs:

Understand how key costs affect your overall move spend and how these costs rank over your top 10 host countries.

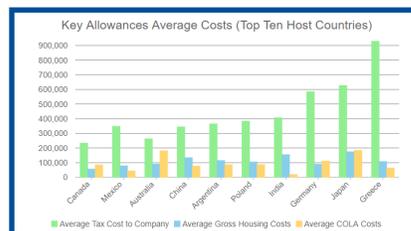
- Establish ongoing parameters and estimates for similar move types
- Understand how specific policy types or move lengths affect total costs
- Qualify locations that have higher than normal company costs



Average Allowance Costs:

Understand the typical per-move cost of key allowances in your top 10 host locations.

- Establish an average cost structure which can help in pre-assignment planning
- Understand outliers in the assignment cost structure and how they affect your country-by-country spend
- Compare the average cost of key allowances to assist in future decision making



For more information on KPMG LINK Work Force, please contact us:

Anna Wheeler
Principal, Tax

Global Mobility Services
E: avolinkaty@kpmg.com
T: 704-371-5241

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