



KPMG LINK Cost Projector

Supporting assignments around the world

For more than 40 years, the KPMG Global Mobility Services (GMS) practice has helped clients achieve clarity, create efficiencies, and successfully manage global mobility processes with a combination of tax experience and specialized technology.

KPMG LINK Cost Projector estimates the costs of long- and short-term assignments, permanent transfers, and business travel or commuter arrangements providing policy-based budgets and accruals within minutes.

The system calculates taxes for more than 90 countries and includes logic for all U.S. states, Canadian Provinces, and Swiss Cantons. A generic country option also allows for the inclusion of additional countries giving you unlimited flexibility in defining country combinations and calculating applicable taxes.

Calculations include U.S.-based totalization agreements, long- and short-term expatriate concessions, taxability, and foreign tax credit calculations.

Reports from KPMG LINK Cost Projector help track



Total tax costs:

Hypothetical taxes, social taxes, fringe benefit taxes, and employer's taxes provide the total tax cost to the company



Incremental costs:

Unique reporting on the assignment uplift helps stakeholders understand the increase in cost beyond stay-at-home salary and incentives



Country specific costs:

Background reports include full country tax calculations for all tax types. Reports can be shown in the country's functional currency or in the entry for easier review



Exceptions:

Integrated comments allow for the tracking of one-off items



Tax Equalization settlements:

Designed to help you and your employee understand over or under-withholding of hypothetical and actual tax amounts for each year

A 7-step workflow simplifies data entry while protecting and helping ensure data integrity. Integrated online help tracks progress through the workflow answering questions on the current input screen as well as on home and host country details – all at the click of a button.

Benefits of KPMG LINK Cost Projector



Automated updates: All countries and their entry screens are updated at least once per year helping ensure that your results are up to date with the most current information available



Custom data elements: Custom salary and allowance entry fields allow for the inclusion of unlimited custom elements as well as custom tax treatment



Detailed reports and analytics: Year-over-year, cumulative, and incremental costs can easily be reviewed along with trend and cost-based analytics



Taxability and gross-ups: Built-in taxability guidelines, equalization types, and U.S. totalization agreements align treatment in both home and host countries with correct tax gross-ups



Hypothetical tax calculator: Single-year hypothetical tax calculations are integrated into the system letting you easily calculate estimated taxes and net salary calculations for a single year



Domestic moves: Use Cost Projector or the hypo tax calculator to estimate the cost of domestic relocations and hybrid or remote work arrangements.



Assignment rules and concessions: The system includes short- and long-term assignment logic for many locations allowing you to compute both home and host country tax liabilities accurately and simultaneously



Batch processing and reporting: Run multiple projections or report on multiple projections simultaneously using our batch input and reporting capabilities

Some or all of the services described herein may not be permissible for KPMG audit clients and their affiliates or related entities.

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