

Employees are looking for more

Key themes from the American worker pulse survey | Summer 2022



Financial reward still a top priority. Workers are also:

- Thinking holistically about their experience at work
- Saying benefits beyond money are important

Work-life balance significant

40% say flexible working hours a top reason to stay with employer

90% say work-life balance is an important factor if looking for a new employer

36% say no work-life balance would make them want to leave their organization

(Second reason behind noncompetitive financial package)



"Great Reconsideration" is underway

62% say demands of job increased

34% say desire to stay has decreased

33% say happiness at work has decreased

31% are actively thinking/looking to leave

Respondents want to work:

27% Fully in the office

23% Mostly in the office with some remote

23% Mostly remote with some office

26% Remotely all of the time



What's important to workers when looking for a new job?

96% Financial compensation

91% Personal time off/sick leave

90% Work-life balance flexibility

88% Health benefits

71% Well-being resources, including mental healthcare



To learn more, visit read.kpmg.us/AmericanWorker

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