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large banks have a Head of Sustainability or Chief Sustainability Officer. The average tenure for these roles is about 2 years.



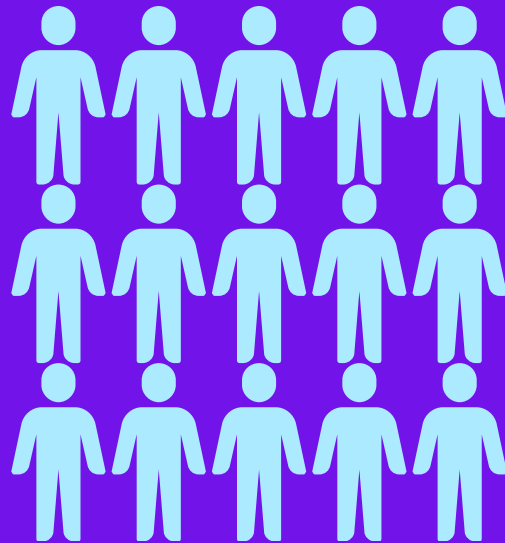
50%

of large banks have a designated ESG Controller overseeing mandatory ESG disclosures.

ESG disclosures teams range from

15-20

professionals across multiple functions.



Banks are currently investing between \$1M and

\$5 MILLION

annually to enhance ESG disclosure capabilities. It is expected that budgets could grow up to \$10M in the near future.

