



# Internal Talent Community

Your next opportunity starts here.

## **What is the difference between the Career Mobility Program and the Internal Talent Community?**

The Career Mobility Program is a confidential program designed to help employees explore internal opportunities with the support of a Career Advisor. In contrast, the Internal Talent Community (ITC) is an optional initiative that allows employees to learn more about internal opportunities and communicate their interests to internal recruiters. By joining the ITC, employees can upload their current resume and complete a form to highlight their skills and interests. While the ITC complements the Career Mobility Program, it operates independently. Participation in the ITC does not require involvement in the Career Mobility Program.

## **Who is notified that I've joined the Internal Talent Community?**

When you join the Internal Talent Community, only members of the Talent Acquisition team are privy to this information. The team uses ITC members' interests and skills to source candidates for certain internal roles.

## **Should I only register if I'm looking for a new role right now?**

No, employees can register at any time, regardless of whether they are actively seeking a new role. Being part of the Internal Talent Community is beneficial as it keeps you informed about available opportunities, so you'll be more prepared and knowledgeable when you are ready to start your job search.

## **Can I update my resume or interests after I submit the initial form?**

Yes, registration is valid for a year, and you will receive an email prompting you to update your information when it's time to renew. You may also submit a ticket in CORE for any questions or request edits to your registration related to the Internal Talent Community.

## **What are the benefits of joining the Internal Talent Community?**

Joining the ITC allows you to share your interests, skills, and career aspirations with the Talent Acquisition team, providing an additional resource to enhance internal mobility efforts. You will also receive information about additional programs and networking opportunities that can support your career journey at KPMG.