

People & Change Consulting

Delivering the people agenda through large-scale, complex change programs; and transforming the HR function

Our Purpose & Strategy

What we do makes a fundamental difference to the way people are managed, led and developed. This results in a significant improvement in business performance



Our Difference

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|--|--|--|----------------------------|
| Strong presence in the marketplace | Proven delivery models and experienced service teams | Enhanced, customizable project methodology | |
| Vast network of local and global resources | Prompt, proactive communication | Secure, leading-edge technology | Competitive fees |

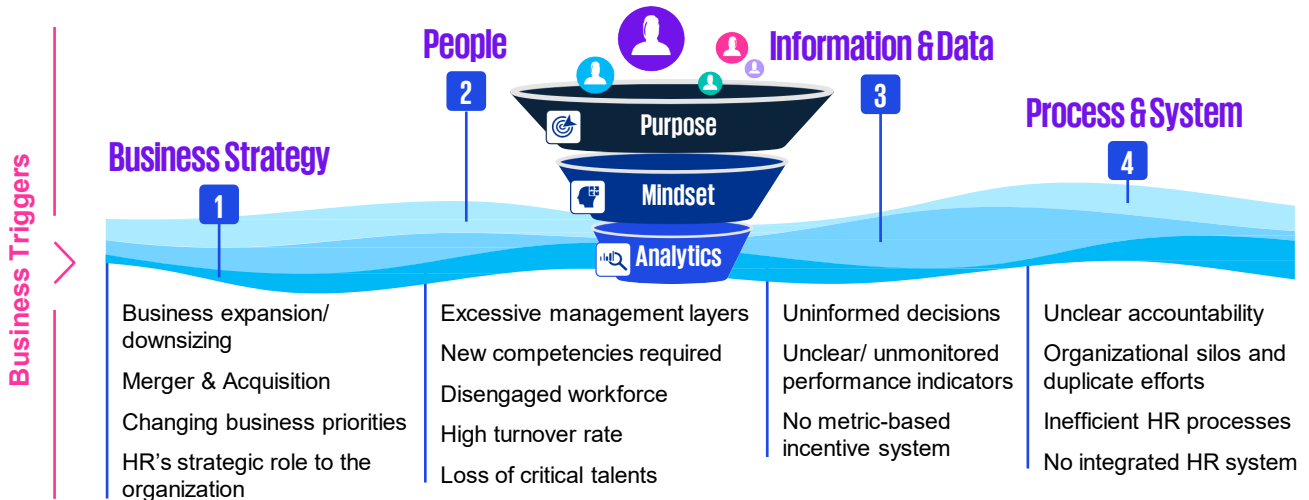
Our market standing

Bringing all of KPMG's capabilities to our clients as they navigate increasing disruption and volatility. We aim to deliver outcomes to our clients that matter to them in the New Reality and do so in a manner that values empathy and equity for our people, clients, and communities – Together for Better.

- IDC MarketScape: Worldwide Employee Experience Consulting Services 2022–2023 Vendor Assessment
- IDC MarketScape: Worldwide People and Organizational Consulting Services 2022–2023 Vendor Assessment
- HFS Horizons: Strategic Finance, 2022*
- HFS Top 10 in Employee Experience Services - HR Transformation and Strategy Oct 2020
- HFS Top 10 in Industry 4.0 Service Providers 2022
- ALM Pacesetter: Digital Transformation Services 2023
- IDC MarketScape: Worldwide Digital Strategy Consulting Services Vendor Assessment June 2021
- IDC MarketScape: Asia/Pacific Business Consulting Services Vendor Assessment 2021, 2020, 2019

People & Change Consulting

Our People & Change professionals have a clear purpose, which informs our mindset of how to deliver strategic flow. We embed analytics to solve business problems — in turn delivering tangible outcomes for Organization, Workforce and Rewards Transformation to our clients



We deliver profound transformation to convert your people into financial performance and organizational value ...

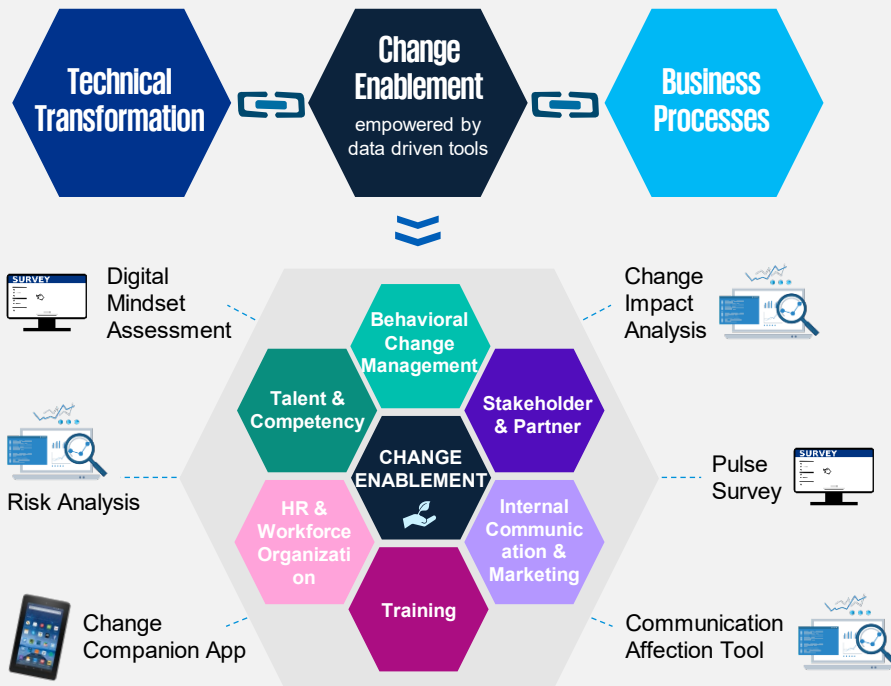


... utilizing KPMG's assets, tools and accelerators

| | | |
|---|--|--|
| <p>Our accelerators are continually refreshed based on industry research so that you do not have to start from scratch</p> | <p>Target Operating Model (TOM)</p> | <p>Benchmarking Data & Assessment</p> |
| <p>World-class Methods & Frameworks</p> | <p>Wide selection of Tools</p> | <p>Global Alliance Partnerships</p> |

People & Change Consulting

KPMG Change Enablement



KPMG Change Enablement

... combines deep business process knowledge and technical implementation competence to drive **sustainable change**.

Our Change Enablement solution is empowered by **data driven change tools**.

- Maximize Adoption
- Reduce resilience to change
- Make the change stick

KPMG helps clients manage change to achieve transformational success

Change Service Offerings

Enterprise Level

- People-Centric Change
- Change Framework Development
- Change Leadership Index (CLI) Survey
- Change Capability for Leaders
- People Transition And Communications
- Business Readiness Assessments
- Upskilling Through Transformation

Project Level

- Change Readiness Checks – Change Retention
- Change Analysis and Impact
- Change Management Delivery Services (end-to-end)
- Change Strategy & Plan
- Communication Strategy & Plan
- Stakeholder Analysis & Management
- Transition Planning & Reskilling

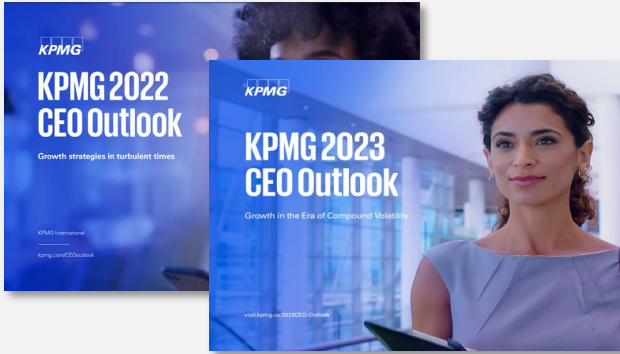
'MAKE IT' Framework is a KPMG's asset, designed to proactively guide organizations, leaders and individuals through key phases of change

KPMG's "MAKE IT" Methodology



We are committed to bringing you with relevant insights on key topics and leading trends – through our researches, benchmarking and thought leadership

KPMG CEO Outlook (series with more than 10 years of research and development)



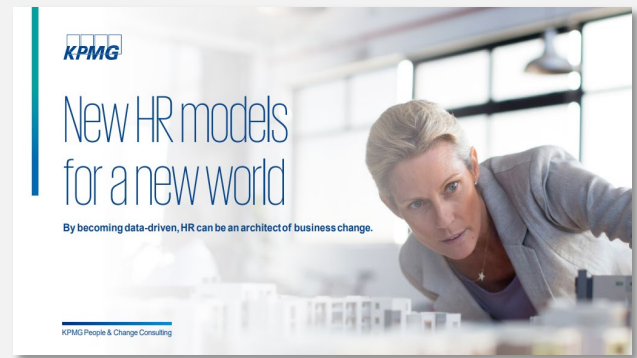
The future of HR (series)



Rise of the Humans (series)



New HR models for a new world



Will generative AI mean the death of service delivery centers?



People in Family Business dynamics



Contact us

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