

Shaping the New Reality

Four phases that organizations will move through as they respond to COVID-19:



The implementation of the New Reality requires alignment and possibly rethinking of the people as part of the business strategy.

- People strategy aligned to New Reality business priorities
- Human Resources function to lead the transformation across the organisation to promote collaboration, connectivity and new ways of working
- Leadership and teams aligned and equipped with the capabilities to drive the New Reality

- Agile ways of working
- Flexible blended digital learning journeys and the acceleration of automation

5 Top concerns and considerations



1. Financial Stress Testing



2. Liquidity, Financing and Financial reporting



3. Fraud Risk, Scams and Cyber



4. Supply Chain management



5. Customer Experiences and Behavior





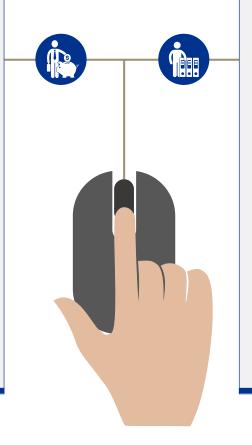


1. Financial stress behavior during the pandemic



Challenges and concerns

- Short-term cash flow position customer hoarding cash, supplier seeking faster payment, slow revenue generation, fixed costs maintained
- Cash preservation timing and prioritization
- Financial institution and covenants seeking additional funding and likelihood of financial covenant breach
- New government support measures



Industry Insights

- Adapting a cash forecast taking into account the following:
 - Regular and constant revision with times
 - Resilience strategies and responding to priorities
- Allowing ease when engaging with creditors and funders

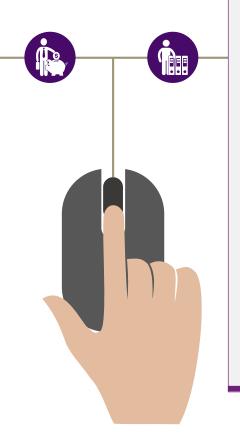


2.1 Liquidity and financing during the pandemic



Challenges and concerns

- Uncertainty demand and supply chain
- Inexperience management
- Government support eligibility, accessibility and delivery
- Debt facilities accessibility



Industry Insights

- Cost reduction halting payments and cost cutting
- Drawing on available credit
- Financial access financing strategies/options, debt facilities, funding schemes
- Engaging with tax authorities tax payment holidays

2.2 Financial and reporting



What are the direct and indirect impacts of COVID-19?







Have you considered...



Are assets being carried at appropriate amounts?



What are the impacts on key financial instruments?



What are the relevant going concern considerations?



How should government assistance be accounted for?



Are all liabilities fully recorded and properly presented?



What is the impact on employee benefits?



What are the impacts on revenue-cycle accounting?



Have changes been made to lease contracts?



Impact of COVID-19







Current and potential COVID-19 related fraud and scams









The new reality for cyber security











Questions for the Board...



Supply base and supplier locations



Distribution locations and partners



Insourcing versus outsourcing approach



Manufacturing footprint



Procurement structure and approach



Labor shortage



Customer demand



Cost and time



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Is my organization commercially resilient?



Changes in customer spending, values and behaviors



Adapt and pivot while reflecting on purpose, brand and strategies

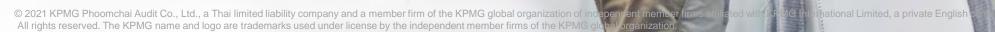


Brand and customer strategy



Cost enterprise and growth





Have you considered...



Reviewing channel strategies

Developing plans and solutions for the business



Revaluating infrastructure investments

Segmenting customers



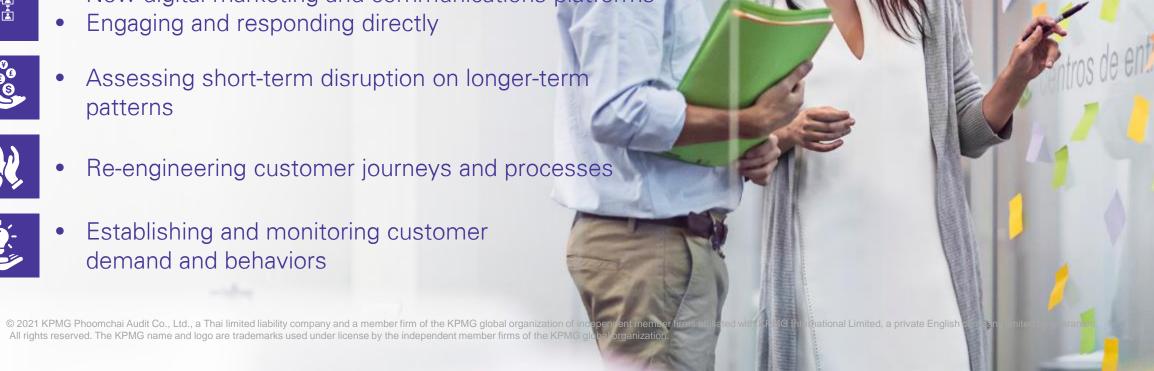
New digital marketing and communications platforms





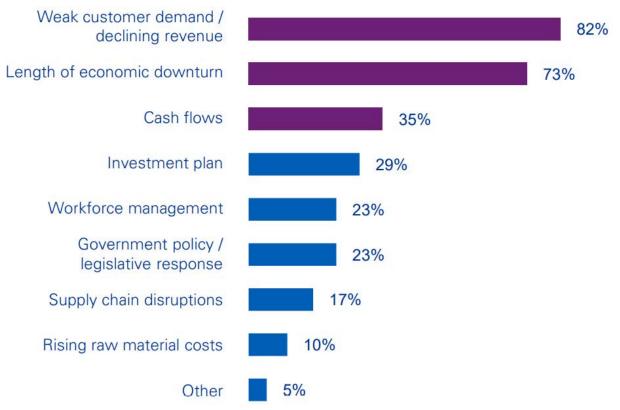






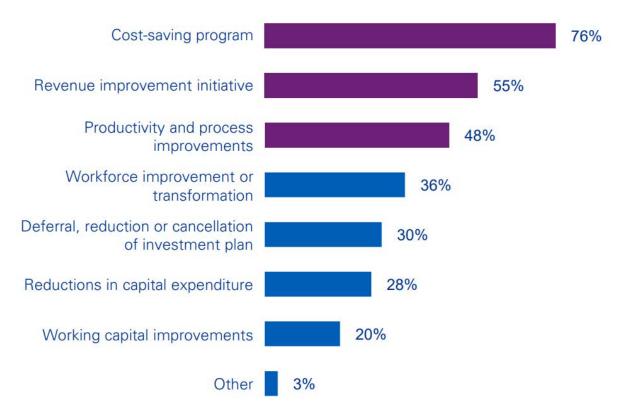
Thailand C-Level Executive Pulse Survey: Business Sentiment during the COVID-19 Crisis

1. What are the **top three pressing concerns** for your company in the **next 12 months**?



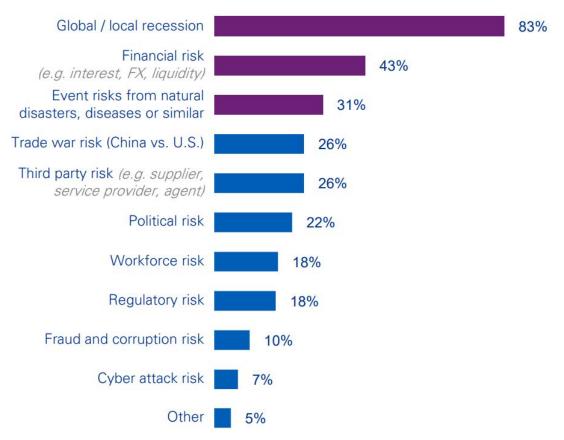
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2. What are the **top three actions** that your company is taking to counter the effects of a **slowdown in economic growth**?



Thailand C-Level Executive Pulse Survey: Business Sentiment during the COVID-19 Crisis

3. What do you see as the **top three risks** to your company in the **next 12 months**?

















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