

Talent analytics are key to measuring ROI



- Talent acquisition is costly and slow
- Current processes do not identify knowledge and skill gaps
- Unclear roles and responsibilities in managing performance



Developing human capital within an organization to meet the current and future needs of the business and support its strategic objectives. This includes: 'Learning and development strategies', 'Identifying/developing high potentials', 'Succession planning', 'Retaining top talent' and 'People strategy/employer brand'