

# Asset Management updates

Regulatory and Tax Updates

October 2020



# Agenda

- Regulatory Compliance updates
- Cyber security and privacy themes
- Internal Audit,Risk & Compliance Services
  - Governance through COVID-19
- ESA and US Tax updates





# Regulatory Compliance







# Introducing the presenter



**Maria Lingham** Senior Manager

# Mutual Evaluation of Bermuda (MER)

#### Published in January 2020

- Bermuda was measured against the FATF 40 recommendations and FATF's 11 immediate outcomes
- Bermuda was ranked amongst the top six of all MERs published to date in relation to overall level of effectiveness
- Bermuda's compliance with the Technical compliance requirements is the highest of any jurisdiction of MERs



Anti-money laundering and counter-terrorist financing measures

#### **Bermuda**

**Mutual Evaluation Report** 

January 2020





# Regulatory reminders

# Annual Training

- AML/ATF
- Sanctions
- ABC

- AML/ATF independent audits
- Risk assessments

P&P updates





# AML / ATF compliance challenges

#### Common AML / ATF audit findings:

- P&Ps not updated regularly
- Sanctions not sufficiently addressed
- CDD records not well structured
- Ongoing monitoring schedule not maintained
- No board approval for P&Ps
- Risk assessments inadequate or missing
- Limited outsourcing policy



# FATCA / CRS Deadlines

● FATCA – 31 March

● CRS – 31 May









# Cyber security and privacy themes

Security and privacy themes and trends impacting you today

**KPMG Bermuda** October 2020



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# Introducing the presenter



Max Graupner Manager, IT Advisory

## Five hot topics

#### 1. Increased privacy scrutiny

Increased scrutiny from customers and regulators around privacy of personal data.

#### 2. Need for cyber risk management

Heightened focus on effective cyber risk management processes and controls, including timely reporting of breaches or regulators and impacted customers.

#### 3. Need for robust third party risk management

More robust oversight over third parties which means: i) potential inquiries into your IT practices as a service provider and ii) your oversight over your third parties.

#### 4. Impact of COVID / remote work force

Impact of COVID on your day to day operations as a service provider, and related data and security risks.

#### 5. Speed of digitalization

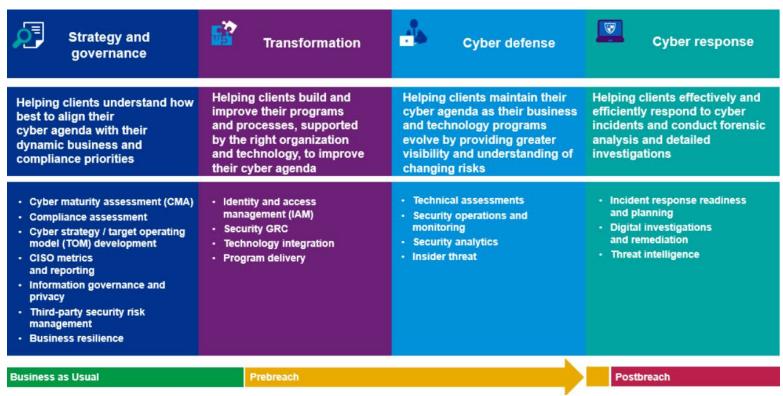
Speed of digitalization is increasing to adapt to the new norm, and use of data analytics and risk quantification.



# Our global capabilities

#### Four pillar approach

KPMG Cyber sees the world from the client's perspective, bringing a business context to cybersecurity for all levels of the organisation, from the boardroom to the back office. We help organisations in transforming their security function into business - enabling platforms so they can understand, prioritise, and manage their cybersecurity risks, take control of uncertainty, increase agility, and convert risk into advantage. Our four pillars are shown below.





## PIPA and privacy

All residents of Bermuda now enjoy the right to informational privacy, or the right to protect their personal information. Many countries recognize this as an important human right and have developed laws to protect individuals' personal information. Bermuda has enshrined such rights with the passage of the Personal Information Protection Act (PIPA), which received Royal Assent on July 27, 2016, Ministerial statement and Personal Information Protection Act 2016.

The PIPA outlines the requirements for organisations that use personal information, as well as the rights that individuals have regarding the use of their personal information by organisations. This legislation, which follows international best practice, applies to all organisations, businesses and the government that use personal information in Bermuda. While organisations require the use of personal

Rights &

**Transparency** 

Privacy

Cyber

information to provide services, it is important that individuals have control over their information and how it is used and shared. Privacy legislation is also critical in the digital age. It plays a major role in the development of a country's cybersecurity framework and is a key driver for a successful digital economy.

#### Effective date - TBD

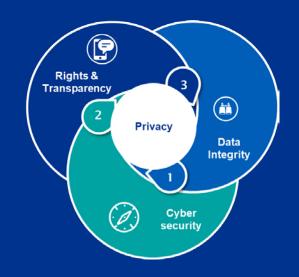


Data Integrity

# PIPA and privacy

#### 11 Key PIPA Recommendations

- 1. Consider the impact of PIPA
- 2. Prepare a record of processing activities
- 3. Establish conditions for using personal information
- 4. Consider management of sensitive personal information & children's data
- 5. Review the transfer of personal information to an overseas third party
- 6. Review and update privacy notices and management of consent
- 7. Establish periodic review in regard to purpose limitation, proportionality, & integrity
- 8. Create security safeguards protecting personal information
- 9. Understand and adhere to the rights of individuals
- 10. Establish breach of security notification procedures
- 11. Determine policies for privacy by design and privacy impact assessment







Internal audit, risk & compliance services

Our services
Governance through COVID-19





# Introducing the presenter



lan Gardner
Director,
Internal audit,
risk & compliance services

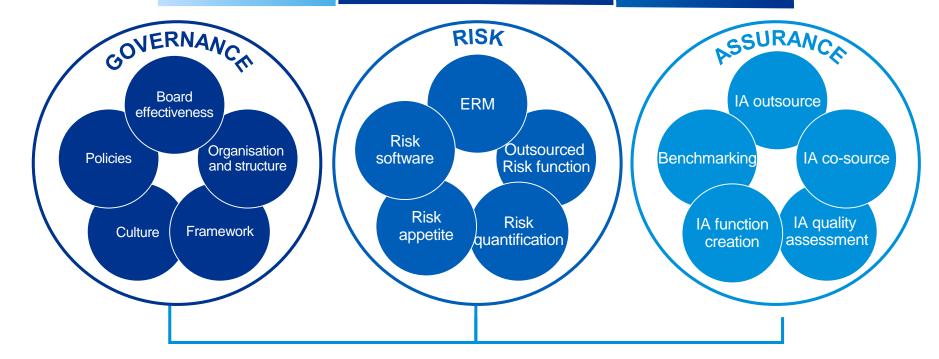
## Our services

Our skills, experience and credentials lend themselves to a wide range of assurance and advisory services

Core assurance (value preservation)

**Service suite** 

Consultancy (value creation)





# Governance: Boardroom challenges from COVID-19

#### The discussion topics

- ✓ People
- ✓ Technology
- ✓ BCM
- ✓ Risk management
- ✓ Future strategic challenges/ change
- ✓ Agility
- ✓ Resilience

#### The practicalities

- Delegation of authority
- 'Remote' governance' (Board, AGM)
- Board meeting frequency/ duration
- Board 'match fitness' for change
- Board/ executive key person dependency/ succession



### Which Board will fare best?

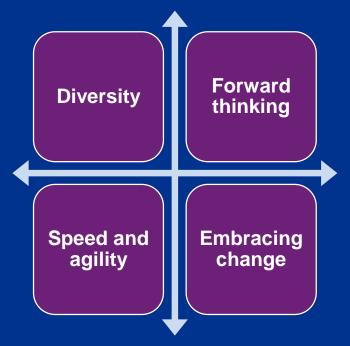
#### **Boards that are:**

Well-prepared

**Adaptable** 

**Agile** 

#### **Dynamics of a successful Board through COVID:**







# Highlights of economic Substance





# Introducing the presenter



Will McCallum
Managing Director,
Head of Tax

# Who's in scope?

The Economic Substance Act 2018 and the Economic Substance Regulations 2018 (together, "ESA") require specific types of entities that carry on Relevant Activity to satisfy economic substance requirements.

#### Are you a Registered Entity?

Subject to Bermuda's Companies Act 1981 (incl. permit companies)

LLCs formed under Bermuda's Limited Liability Company Act 2016

Exempted partnerships, exempted limited partnerships, and overseas partnerships that have elected separate legal personality



#### **UNLESS**

Entity is a Non-resident Entity

#### Are you conducting Relevant Activities?

Banking Shipping

Insurance IP

Financing [ and Leasing a

Fund

management

Headquarters

IP

Distribution and service centre

. . . ..

Holding

entity



#### Relevant activities

An entity is required to meet the economic substance requirements in to the extent it is engaged in any of the following Relevant Activities.

The term "Relevant Activity" means carrying on <u>as a business</u> any one or more of the following:



The Registrar will consider that the above activities are being carried on as a business where the entity earns any gross income in respect of such activity during the relevant financial period.





# The economic substance requirements

Entities that are subject to the ESA are required to maintain a substantial economic presence in Bermuda, and in that regard must meet the economic substance requirements. A legal entity that carries on more than one relevant activity will be required to comply with the economic substance requirements in respect of each activity.



Managed and Directed in Bermuda



Core-income generating activities conducted in Bermuda

Adequate number of suitably qualified "employees"

Adequate operating expenditure



Adequate physical presence



#### What if I'm tax resident elsewhere?

The economic substance provisions in many jurisdictions (e.g., Cayman Islands, BVI, Crown Dependencies) provide that an entity which is tax resident outside of the jurisdiction is not subject to local substance requirements.

The ESA was amended *on 28 June 2019* to provide for this exception in Bermuda. According to the Guidance Notes 12.1:

"The Registrar will regard an entity as being resident for tax purposes in a jurisdiction outside of Bermuda if all of its income from Relevant Activities is liable to tax in that jurisdiction. This may include an entity all of whose income from Relevant Activities is taxed on a branch or agency basis in a jurisdiction outside Bermuda."

Provisions in the jurisdictions vary significantly:

- –Minimum foreign tax rate (Crown Dependencies)
- Not resident in blacklisted jurisdiction (BVI and Bermuda)
- Treatment of branches (Cayman)
- -AEOI (all?)

Companies will need to support the claim of tax residency elsewhere by such evidence (e.g. assessment to tax, certificate of tax residence) as is required by the legislation.



# Outsourcing arrangements

#### The regulations require an entity to provide information related to the nature and extent of outsourcing arrangements, including as to whether:

- —employees of the outsourcing entity monitor and control the outsourcing arrangement, and are suitably qualified to do so
- —the affiliate or outsourced service provider:
  - has adequate capacity and suitably qualified employees
  - complies with the economic substance requirements that apply to the outsourcing entity (e.g. core income generating activities conducted in Bermuda, adequate employees, premises, and expenditure in the jurisdiction)
  - The regulations specify that employees, expenditure and premises of the affiliate or outsourced service provider must not be counted multiple times by multiple entities when evidencing their compliance with the economic substance requirements

# U.S. Tax updates

- U.S. Tax Reform and continued regulatory developments
- Substantial IRS enhancements to U.S. investor reporting (e.g. Schedule K-1, Form 5471)
- Active insurance company PFIC exception
- BEPS Pillar 2 and proposed carve out for investment funds



# Questions?





# Thank you



#### Contacts



Will McCallum Managing Director, Head of Tax

willmccallum@kpmg.bm



lan Gardner Director, IARCS

iangardner@kpmg.bm



**Rosalyn Tiamzon** Senior Manager, Audit

rosalyntiamzon@kpmg.bm



Maria Lingham Senior Manager, Regulatory Compliance

rohitrao@kpmg.bm



Max Graupner Manager, IT Advisory

maximiliangraupner@kpmg.bm

#### kpmg.bm

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